



**City of Lakewood Police Department  
July 2022 Recruit Academy timeline  
(all dates may be subject to change)  
Position will be posted 6/22/21-12/31/2021**

**January 20 (Thursday)**

Written Test, Video Screen and Department Orientation **ALL APPLICANTS**

**January 21 (Friday)**

Essential Functions **ALL APPLICANTS**  
Polygraph Exams begin for **OUT OF STATE APPLICANTS**

**January 22 (Saturday) and January 23 (Sunday)**

Job Suitability Evaluations and Polygraph Exams for **OUT OF STATE APPLICANTS** continue if necessary

**January 24 (Monday), January 25 (Tuesday), January 26 (Wednesday), January 27 (Thursday), January 28 (Friday)**

Oral Boards, Report Writing Test, Written Test (All in one day)  
**ALL APPLICANTS**

**Week of February 14-18, February 21-25, and Week of March 7-11 (if necessary)**

Job Suitability Evaluations for **IN-STATE APPLICANTS**  
Scheduling will be provided to qualifying applicants

**Mid-April**

Polygraph Exams for **IN-STATE APPLICANTS**  
Scheduling will be provided to qualifying applicants

**April–May**

Background Investigations are conducted and conditional job offers made.  
Those with conditional offers complete psychological exam, drug test,  
and medical exam.

**Friday, June 24**

Confirmation of job acceptance required from all applicants